

Health and Safety Competence of Project Supervisor for the Construction Stage (PSCS)

3.4.2 (HS) EVIDENCE OF TECHNICAL CAPABILITY CRITERIA

It is a statutory requirement that the competence of the person or persons to be appointed as Project Supervisor for the Construction Stage (PSCS) is established pursuant to section 6(1)(a) of the *Safety, Health and Welfare at Work Construction Regulations 2013*. **Therefore, where the role of PSCS is required in Section 2.3 of the Particulars, the Applicant must complete the relevant sections of this Health and Safety Supplement.**

The criteria below mirror the structure in Section 3.4 (Technical Capability Criteria) of the Questionnaire for consistency but should be answered specifically in relation to the PSCS service.

The level of information required is stated under the relevant criterion based on the category of project identified at Section 2.4 of the Particulars (i.e. Type 1/Type 2/Type 3). All health and safety criteria are pass/fail criteria only. The Applicant must meet the relevant minimum standard(s) stated under each Qualification Criterion.

3.4.2a (HS) EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS (Management)

Qualification Criterion:	Response Type:	Type of Evaluation:
YES	EVIDENCE REQUIRED	PASS/FAIL

The Minimum Standard required to pass this criterion is evidence of management staff with appropriate educational/professional qualifications and experience as a Specialist Contractor in the Lot(s) applied for and with Health and Safety qualifications, training and experience relevant to the Works that are the subject of this Competition as specified below.

The evidence required to pass this criterion should be submitted in the form of a document setting out the Applicant's organisational structure and the curricula vitae of the Applicant's management staff and any additional requirements that may be set out below. The curriculum vitae of each management staff member should indicate their relevant educational and professional qualifications and Health and Safety training and qualifications (for example, degree, diploma, certificate, CPD), their experience on projects of a similar scale and complexity, and the role they had on those projects.

3.4(a) and 3.4.2(a) The same individual may be nominated to satisfy both Criterion 3.4(a) and Criterion 3.4.2(a), provided all of the minimum requirements for each criterion are met.

Minimum Requirements:

One Contracts Manager

Two Foremen

All to have:

- A recognised qualification in a construction or trade-related discipline.
- Minimum NFQ Level 6 or equivalent.

- At least 7 years relevant construction related experience.
- At least 3 years' experience in managing projects of a similar scale and complexity.
- Appropriate health and safety training relevant to construction site management.

APPLICANT NOTE:

Where the response type above is "Evidence Required" and the response type to sub-criterion 3.4a is "Evidence Required", the Applicant may include evidence required above with the evidence required for sub-3.4a. Where Applicants include evidence required above with the evidence required for sub-criterion 3.4a, Applicants must clearly identify the relevant criterion to which the evidence relates.

3.4.2b (HS) EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS (Personnel)

Qualification Criterion:	Response Type:	Type of Evaluation:
YES	EVIDENCE REQUIRED	PASS/FAIL

The Minimum Standard required to pass this criterion is evidence of personnel with appropriate educational/professional qualifications and experience and with Health and Safety qualifications, training and experience relevant to the Works that are the subject of this Competition, as specified below.

The evidence required to pass this criterion should be submitted in the form of a document setting out the Applicant's organisational structure and the curricula vitae of the Applicant's personnel and any additional requirements that may be set out below. The curriculum vitae of each of the Applicant's personnel should indicate their relevant educational and professional qualifications and Health and Safety training and qualifications (for example, degree, diploma, certificate, CPD), their experience on projects of a similar scale and complexity, and the role they had on those projects.

3.4(b) and 3.4.2(b) The same individual may be nominated to satisfy both Criterion 3.4(b) and Criterion 3.4.2(b), provided all of the minimum requirements for each criterion are met.

One Health and Safety Manager

To have:

- A recognised qualification in Environmental, Health and Safety or a related discipline.
- Minimum NFQ Level 6 or equivalent.
- At least 7 years relevant construction related experience.
- At least 3 years' experience in managing health and safety on projects of a similar scale and complexity.
- Appropriate health and safety training relevant to construction site management.

APPLICANT NOTE

Where the response type above is "Evidence Required" and the response to criterion 3.4b is "Evidence Required", the Applicant may include the evidence required above with the evidence required for criterion 3.4b. Where the Applicant includes the evidence required above with the evidence required for criterion 3.4b, Applicants must clearly identify the relevant criterion to which the evidence relates.

3.4.2c (HS) LIST of TECHNICAL SERVICES PROVIDED FOR WORKS OVER THE PAST 5 YEARS

Qualification Criterion:	Response Type:	Type of Evaluation:
YES	EVIDENCE REQUIRED	PASS/FAIL

The Minimum Standard required to pass this criterion is evidence in the form specified below of Project Supervisor Construction Stage (PSCS) appointments previously undertaken by the Applicant.

A Contracting Authority may only require Applicants to submit a list of works projects provided over a maximum period of the past 3 years. However, where necessary in order to ensure an adequate level of competition, the Contracting Authority may take into account works delivered over the previous 5 year period. The period specified in the title above is the period within which the Applicant may submit evidence of the service contracts it has delivered; it is not mandatory that projects be evidenced for the whole period. If a firm cannot provide evidence for the entire period (e.g. a firm has not been trading for the whole period) this will not be used as a reason to reject its application.

The evidence required for assessment purposes is details of PSCS appointments that the Applicant has completed over the period stated above on projects that are similar in nature and complexity to the Works required for this project. The evidence must be provided in the format specified below. (Note that the request is not necessarily for projects that are identical to the project that is the subject of this Questionnaire).

A list of projects should be provided in the standard form at Appendix B1 List of projects for which there is a Satisfactory Certificate of Delivery of Services in accordance with the particular requirements set out below (if any). The Certificates of Satisfactory Delivery of Services required in relation to these projects should be submitted using the standard form provided at Appendix B3 Certificate of Satisfactory Delivery of Services. Supplementary requirements (if any) will be stated by the Contracting Authority below.

The projects must demonstrate the Applicant's relevant experience and include:

- At least one completed construction project with a value of not less than €250,000.
- At least one project undertaken within an occupied and operational building or live campus environment.
- At least one project undertaken within an acute healthcare, clinical, pharmaceutical or other similarly safety-critical operational environment.

Safety and Health Plans from 1 number of listed previous projects, and how health and safety management was implemented on those projects required.

3.4.2d (HS) MEASURES FOR ENSURING QUALITY

Qualification Criterion:	Response Type:	Type of Evaluation:
YES	DECLARATION REQUIRED	PASS/FAIL

The Minimum Standard is adequate knowledge, training and resources to carry out the duties of PSCS in compliance with the Safety, Health and Welfare at Work Act 2005 and Safety, Health and Welfare at Work (Construction) Regulations 2013. The Applicant's responses to Criteria 3.4.2a (HS) to 3.4.2e (HS) may be taken into account in response to this criterion.

The evidence required to pass this criterion is details of relevant technicians or technical bodies upon whom the Applicant can call on in order to carry out the work or whom the Applicant can use in regard to quality control with regards to Health and Safety. The Applicant must also provide evidence of a safety management system.

The Applicant must demonstrate that appropriate health and safety management arrangements are in place to support the discharge of the PSCS role.

No supporting documentation is required at Stage 1 of the competition.

By signing and submitting QW Part 2 – Applicant Details and Declaration, the Applicant confirms that this requirement is met. Documentary evidence will only be requested from Applicants who successfully pass Stage 1 and are invited to participate in Stage 2 of the competition.

Such evidence may include, where applicable:

- Certification to a recognised health and safety management standard (e.g. ISO 45001 or equivalent);
- Health and safety management policies and procedures;
- Evidence of implementation of health and safety management arrangements on previous projects; or
- Other equivalent evidence demonstrating the Applicant's health and safety management capability.

Where the response type above is “DECLARATION REQUIRED” the Applicant declares that it meets the requirements set out above **and** in Appendix 1 to this Supplement. Evidence in support of the declarations in Appendix 1 and any requirements set out above must be provided when requested by the Contracting Authority. In place of documentary evidence, Applicants may provide third party certification that their safety management system is in accordance with ISO 45001:2018 or equivalent. Certified membership of Safe-T-Cert may be deemed equivalent for the purposes of this criterion.

3.4.2e (HS) A STATEMENT OF THE AVERAGE ANNUAL NUMBERS OF PERSONS EMPLOYED TO PROVIDE PSCS SERVICES AND THOSE IN A MANAGERIAL POSITION OVER THE PAST 3 YEARS

Qualification Criterion:	Response Type:	Type of Evaluation:
YES	DECLARATION REQUIRED	PASS/FAIL

The Minimum Standard is submission of the relevant details set out below.

Applicants must provide evidence covering the previous three years of average annual manpower and managerial staff in relation to the PSCS role.

The Applicant must demonstrate that they have sufficient directly employed personnel and management resources to deliver projects of the nature and scale envisaged.

No supporting documentation is required at Stage 1 of this competition.

By signing and submitting QW Part 2 – Applicant Details and Declaration, the Applicant confirms that:

- they meet the minimum personnel requirements set out in Sections 3.4a and 3.4b; and
- they have completed the information requested relating to the average number of persons directly employed as a Main Contractor, together with those employed in managerial positions, over the last three completed financial years, 2023, 2024 and 2025.

Note: The Quantity Surveyor and/or Health and Safety Manager may be engaged as third-party contracted personnel rather than being directly employed, provided the Applicant confirms that the individual(s) have worked with the Applicant on at least one previous contract submitted under Section 3.4c, where the Applicant acted as Specialist Contractor and PSCS / per lot applied for.

Documentary evidence will only be requested from Applicants who successfully pass Stage 1 and are invited to participate in Stage 2 of the competition.

APPLICANT NOTE:

Where the response above is “Evidence Required” and the response to sub-criterion 3.4e is also marked “Evidence Required”, the Applicant **may** include the evidence required above with the evidence required for sub-criterion 3.4e. Where Applicants include evidence required above with the evidence required for sub-criterion 3.4e, Applicants must clearly identify the relevant criterion to which the evidence relates.

APPENDIX 1: REQUIREMENTS FOR 3.4.2d (HS).

The Applicant declares that

1. Each member of staff is aware of his/her responsibilities under the Safety, Health and Welfare at Work Act 2005 and the Safety, Health & Welfare at Work (Construction) Regulations 2013.
2. We are familiar with our duties as outlined in Part 2 Regulations 16-23 of the Safety Health & Welfare at Work (Construction) Regulations 2013. We are aware of and will take into account and communicate to all contractors (including Specialists) the general principles of prevention as enumerated below when coordinating organisational or technical aspects of the project or the programme and undertake to liaise with, communicate and facilitate cooperation amongst the other duty holders under those Regulations, specifically Regulations 16 and 17 of the Safety, Health & Welfare at Work (Construction) Regulations 2013.
3. We are aware as PSCS of our obligations under Section 17 (3) of the Safety Health & Welfare at Work Act 2005 to ensure, so far as is reasonably practicable, that the project “is constructed to be safe and without risk to health and that it complies in all respects, as appropriate, with the relevant statutory provisions”.
4. We confirm that all staff have received, read and will apply the Safety, Health and Welfare at Work (General Application) Regulations 2007, the Guide to the Safety, Health and Welfare at Work (General Application) Regulations 2007, and the Health and Safety Authority’s frequently asked questions on risk assessments.¹
5. As PSCS, risk assessments will be sought and collected from contractors for inclusion in a Construction Stage Safety & Health Plan which we as PSCS will prepare and update as appropriate.
6. We confirm that in our opinion this declaration is deemed to satisfy our obligations in relation to the following areas given the scope and nature of the proposed works:
 - Health and Safety Policy and Organisation;
 - Arrangements;
 - Competent Advice;
 - Training and Information;
 - Individual Qualifications and Experience;
 - Monitoring, Audit and Review;
 - Workforce Involvement;
 - Accident/Incident Reporting, Review;
 - Sub-consulting Procedures;
 - Hazard Management and Risk Assessment; and
 - Health and Welfare.
7. Where there have been enforcement actions, legal proceedings accidents, fatalities or incidents associated with the discharge of our duties as Contractor or PSCS (whether the relevant discipline is the subject of this declaration or not) over the last three years we have included details in our SAQ Response. We have also included further evidence that adequate measures have been put in place to address any deficiencies in the Health and Safety procedures.
8. We confirm that in our opinion our organisation is competent and adequately resourced to fulfil its obligations under the Safety, Health and Welfare at Work Act 2005 and that our organisation has adequate resources to fulfil the role of PSCS as stated above.
9. We have a Safety Statement in the format outlined by the Health and Safety Authority² which will be provided on request and that all of the requirements listed in Table 1 below are addressed in the Safety Statement as is the evidence relating to the minimum standards (also listed below) which have been met. If the requirements and minimum standards have not been addressed in the Safety Statement separate evidence is to be provided on request which demonstrates that such requirements and minimum standards have been met.

¹ Available at: http://www.hsa.ie/eng/Topics/Managing_Health_and_Safety/Safety_Statement_and_Risk_Assessment/

² Available at: http://www.hsa.ie/eng/Publications_Forms/Publications/Safety_and_Health_Management/Guidelines%20on%20Risk%20Assessments%20and%20Safety%20Statements.pdf

TABLE 1: REQUIREMENTS & MINIMUM STANDARDS FOR SAFETY STATEMENTS FOR ROLE OF PSCS

Evidence to be Provided at the Appropriate Time		Minimum Standard of Evidence
a copy of our current general health and safety policy;		a general Health and Safety policy document appropriate to a Health and Safety led Construction Management function;
an outline of our management organisational structure with regard to allocation of duties, delegation of responsibilities, etc., in relation to Health and Safety;		the relevant management organisational structure document indicating the duty holders responsible for Health and Safety;
copies of standard forms used for method statements and risk assessments as part of our duties under the <i>Safety, Health and Welfare at Work Act 2005</i>;		standard method statements (relevant to projects of a similar size, nature and complexity) covering all stages of the life cycle from early design stage to project completion;
details of arrangements for continuing Health and Safety training of PSCS personnel, including personnel who would be employed on the project;		evidence of training arrangements in place appropriate to the size and complexity of the work. (This must include specific Health and Safety training);
details of the company's procedures for disseminating up-to-date developments on health and safety issues;		evidence that there is an adequate organisational structure in place within the company to facilitate the dissemination of up-to-date developments on health and safety issues.
details of the company's arrangements for the co-ordination of information between the different contractors, suppliers and designers involved in a project;		evidence that there are adequate arrangements in place for the coordination of information between contractors with adequate mechanism in place that tracks and records delivery and receipt of information distributed.
details of the methodology for the dissemination of health and safety information for the design and construction stage on this or equivalent projects;		evidence of adequate structured procedures relevant to the size and complexity of the project to ensure that PSCS role in coordinating Construction Safety Management is clearly demonstrated.

10. We meet the minimum standards in regard to Technicians or Technical Bodies responsible for Quality Control and those we can call upon to carry out work.